



DES Environmental Leadership Initiative

Aspiring Leaders

Goal Sheet for

**Monadnock Paper Mills, Inc
Bennington, NH**

For the Period 2008 through 2011

| Goal No. | Description | Numerical Goal | Measured by: |
|-----------------|--|---|---|
| 1 | Reduce total water use from 2005 baseline | 5.4 % (210,880,000 gallons to 200,000,000 gallons) | Water meter readings, normalized by tons of paper produced. |
| 2 | Reduce total non-hazardous waste generation, measured from 2005 baseline | 15% by 2011 | Contractor invoices. This is an 'absolute' goal, i.e., not to be normalized to production or sales. |
| 3 | Decrease hazardous waste generation - lead contaminated debris - measured from 2005 baseline | 55% by 2011 | Hazardous waste manifests. This is an 'absolute' goal, i.e., not to be normalized to production or sales. |

Monadnock Paper Mills, Inc., agrees to report on its progress in meeting these goals, in writing, to the New Hampshire Department of Environmental Services, in May of each year, starting in 2009. Please send your progress reports to: Robert P. Minicucci, Special Projects Manager, Aspiring Leaders Program, P.O. Box 95, Concord, NH 03302-0095.

A handwritten signature in dark ink, appearing to read "Robert P. Minicucci II".

Robert P. Minicucci II, PE
Aspiring Leaders Program Manager
NH Department of Environmental Services

Michelle Hamm.
Manager – Environmental Services
Monadnock Paper Mills, Inc.

March 21, 2008

Date Signed: