



DES Environmental Leadership Initiative

Aspiring Leaders

Goal Sheet for

**New Hampshire Ball Bearings, HiTech Division
Peterborough, NH**

For the Period 2008 through 2011

| Goal No. | Description | Numerical Goal | Measured by: |
|-----------------|--|-----------------------|---|
| 1 | Decrease total water use from 2006 baseline | 15% by 2011 | Water meter readings, normalized by total plant sales dollars |
| 2 | Reduce total greenhouse gas emissions from 2006 baseline | 5% by 2011 | Calculation method to be agreed on, total (i.e., not normalized) reduction to be reported |
| 3 | Decrease total electrical energy use from 2006 baseline | 10% by 2011 | Utility Company billings, normalized by total plant sales dollars |

NH Ball Bearings, HiTech Div., agrees to report on its progress in meeting these goals, in writing, to the New Hampshire Department of Environmental Services, in May of each year, starting in 2009. Please send your progress reports to: Robert P. Minicucci, Special Projects Manager, Aspiring Leaders Program, P.O. Box 95, Concord, NH 03302-0095.

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NH Ball Bearings, HiTech Division

March 21, 2008

Date Signed: