



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460

MAY 30 2006

OFFICE OF
RESEARCH AND DEVELOPMENT

Dr. James H. Johnson, Jr.
Chair, Board of Scientific Counselors
Dean, College of Engineering, Architecture, and Computer Sciences
Howard University
2366 6th Street, NW
Washington, DC 20059

Dear Dr. Johnson:

The Office of Research and Development (ORD) would like to take this opportunity to thank you and the members of the Board of Scientific Counselors (BOSC) for the April 2005 progress review of the new Management Multi-year Plan (MMYP). We especially thank the members of the working group and the Executive Committee for their time and effort. The BOSC comments are particularly timely as we are in the process of developing the 2007 version of the MMYP, which we expect will be completed by September 2006.

Your comments focused on three major areas: 1) development of additional measures of success beyond ORD's ranking in the top 100 "Best Places to Work in the Federal Government"; 2) ensuring that all activities make a substantive contribution to more effective, efficient, and safe delivery of services in addition to improving ORD's reputation; 3) providing more authority and resources to the ORD Management Council to make systemic changes that will result in ORD ranking in the top 100 best places to work in the Federal Government. Each of these themes will be reflected in the new version of the MMYP.

We are pleased that the BOSC was very supportive of the MMYP and the direction we are taking in this very important strategy. Again, thank you for your advice to ORD. Please feel free to contact me if further information is needed.

Best regards,

A handwritten signature in black ink that reads "George Gray".

George Gray
Assistant Administrator

cc: George Alapas