

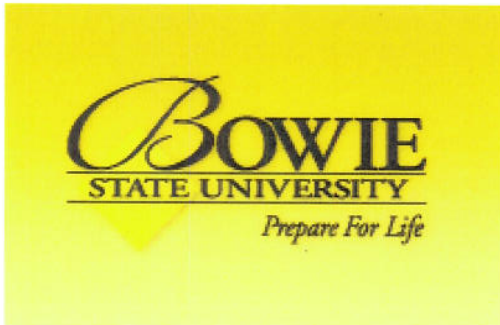
MEMORANDUM OF UNDERSTANDING

Between

**BOWIE STATE UNIVERSITY
COLLEGE OF BUSINESS**

and the

**U.S. ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF GRANTS AND DEBARMENT**



September 24, 2009

1. Purpose

The purpose of this Memorandum of Understanding (MOU) is to increase cooperation between Bowie State University (BSU) College of Business and the United States Environmental Protection Agency (EPA or Agency) Office of Grants and Debarment (OGD) in areas of mutual interest. Implementation of the Program Activities in this MOU is intended to promote equal opportunity in higher education, contribute to the capacity of BSU to provide high-quality education, and encourage the participation of BSU students and faculty in EPA programs.

Since 1970, the stated mission of EPA has been to protect human health and the environment. In carrying out its mission, EPA awards approximately one-half of its budget annually in financial assistance agreements to states, local governments, tribes, educational institutions, and nonprofit entities. OGD serves as EPA's National Program Manager for the management of assistance agreements and the Agency's Suspension and Debarment program. OGD has a consistent demand for highly trained, diverse professionals to assist in performing its responsibilities and in fulfilling the Agency's mission. This innovative partnership is intended to encourage full representation of all citizens, and ensure highly-trained and diverse personnel to accomplish the Agency's mission.

BSU is the oldest historically black institution of higher education in Maryland and is the fifth oldest historically black institution in the United States. It serves a diverse student population, providing educational opportunities that enable students to function in a highly technological world. The BSU College of Business offers a comprehensive student-centered and faculty-driven contemporary business program in a new, state-of-the-art facility. Its programs, which include accounting, finance, economics, information systems, management, marketing, and public administration, are based on a dynamic curriculum for the development of future leaders in the local and global business community.

2. Program Activities

Through this MOU, the BSU College of Business and OGD (collectively referred to as the Parties) intend to work together to enhance cooperation over the next two years. The Parties recognize that there are many possible areas in which enhanced cooperation could be beneficial. These areas include, but are not limited to:

- a. Student internships with EPA during the summer and/or the academic year.
- b. EPA participation in career fairs and other outreach to BSU students, faculty and alumni regarding EPA employment opportunities.
- c. BSU faculty and student participation in public policy forums, presentations, and other events at EPA.
- d. EPA staff participation in lectures, conferences, and other events at BSU.

- e. Provision of EPA experts and/or resources for grants management curriculum development and teaching at BSU.
- f. EPA staff members serving as mentors or coaches for BSU students.
- g. Development of electronic bulletin boards, email lists, networks and other means to support program activities, increase their visibility, and promote participation in them.
- h. Enhancing career opportunities for EPA employees through BSU's Office of Continuing Education and External Programs.

3. Program Administration

The Parties plan to establish a Program Committee consisting of appropriate representatives of BSU and EPA to manage the implementation of this MOU. The Program Committee is expected to meet at least quarterly, alternating meeting locations between BSU and EPA, unless agreed otherwise.

The following individuals are designated to administer this MOU on behalf of the Parties:

a. BSU:

Anthony C. Nelson, Dean
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b. EPA:

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4. Limitations

Each party will bear its own costs for activities undertaken in furtherance of this MOU. All commitments that EPA makes under this MOU are subject to the availability of appropriated funds. Nothing in this MOU obligates either party to expend appropriations or to enter into any contract, assistance agreement, interagency agreement, or incur other financial obligations. This MOU does not create any exemptions from federal policies and/or regulations relating to public involvement, employment, and competition for grants and contracts.

If either party finds that an activity undertaken pursuant to this agreement may result in the creation of intellectual property or may require the sharing of proprietary information, the parties agree to negotiate separate agreements to address those matters. Neither party shall construe any part of this MOU as an endorsement of the products or services of the other. Nothing in this agreement shall be construed as an endorsement of the fundraising activities of either party. Neither party shall make statements pursuant to this MOU that imply such endorsements. The EPA seal, displayed on the cover page of this MOU, may only be used for official agency purposes, including identifying EPA as a party to this MOU. Any other use of the EPA seal is prohibited and may be a violation of section 43 of the Lanham Act (15 U.S.C. 1125).

This MOU is not intended to result in any legal obligations on the part of either BSU or EPA. This MOU does not create any right or benefit, enforceable by law or equity, against BSU or EPA, their officers or employees, or any other person. BSU and EPA agree that this MOU is entered into on a non-preferential basis, and either party may undertake similar MOUs with other entities on a non-preferential basis. Either party may withdraw from this MOU upon timely notification to the other party.

5. Commencement/Duration/Modification/Termination

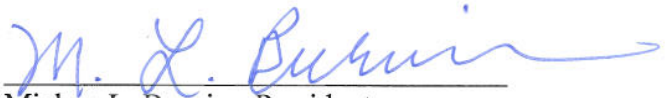
This MOU is to take effect upon the signature of the Parties and remain in effect for a period of three (3) years. This MOU may be extended or modified, at any time per the mutual written consent of the parties. Additionally, a Party may terminate its participation in this MOU at any time by providing written notice to the other Party, at least thirty (30) days in advance of the desired termination date.

Representatives of both EPA and BSU sign below this 24th day of September, 2009 in recognition of the terms set forth herein.

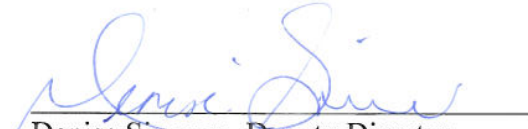
Signed:



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