## **Speaker Information**

## **Grace L. Scott**

Pretreatment Coordinator
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Grace Scott is Michigan's pretreatment coordinator in the Water Resources Division of the Michigan Department of Environmental Quality. She performs pretreatment audits, industrial inspections, local limit reviews, and provides compliance assistance. She provides support and direction to field staff, control authorities, consultants, and industry. She is also involved with the Water Resources Division's mercury reduction efforts.

She has been employed by Michigan in its water programs for 28 years. She has been involved in industrial pretreatment since 1990 and has held her current position as the pretreatment coordinator for Michigan for the past 12 years. Early in her career, she wrote environmental assessments and was a project manager in the Construction Grants Program, performed district NPDES compliance and enforcement, and gathered information for the Water Use Inventory Program.

Ms. Scott received a B.S. in resource development from Michigan State University.

## **Speaker Information**

## Jan Marie Pickrel

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Jan Pickrel is EPA's National Pretreatment Program coordinator in the Water Permits Division of the Office of Wastewater Management (OWM). She coordinates implementation issues regarding industrial wastewater permits and developing technology-based effluent guidelines and categorical standards with EPA's Office of Science and Technology and other EPA offices. She has taught numerous intensive courses across the nation and conducted webinars on the pretreatment program. She has also spoken at many other venues on developing and implementing pretreatment programs and regulating industrial wastewater discharges.

Before coming to EPA's OWM in 1997, Jan worked for 13 years at Virginia Department of Environmental Quality's Northern Virginia Regional Office, where she served as the pretreatment coordinator and senior environmental engineer with the region's VPDES Program. During her tenure at VDEQ, she also served as the chief regional geologist and has extensive experience in land application of biosolids, ground water and surface water investigations, and oil spill remediation efforts.

Ms. Pickrel received a B.S. in geology from the College of William and Mary and a masters of engineering administration from George Washington University.