

DuPONT POMPTON LAKES WORKS SITE

**ENVIRONMENTAL
COMMUNITY ADVISORY GROUP
ORGANIZING MEETING**

October 6, 2010
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Agenda

- Welcome , Ground Rules & Introductions
- CAG and TASC Overview
- Assessment Findings, Collaboration Overview
- Operating Procedures
- Current Cleanup Activities
- Prioritization
- Observer Comments
- Action Items, Next Steps

Goals for This Meeting



- Process decisions
 - Operating procedures

- Substantive
 - Understand CAG role & TASC
 - Overview of collaboration
 - Site update
 - Prioritize CAG tasks

Helpful Hints for Meetings

- Follow operating procedures
- Stick to the agenda
- Be concise and brief
- Speak for yourself
- Honor time limits
- Turn off cell phones
- Focus on the issue, not the speaker
- Treat each other with respect and seek opportunities to build understanding and agreement

Neutral Stakeholder Assessment

Stakeholder interviews to identify:

- Areas of concern or conflict
- Feasibility of a collaborative process
- Knowledge about related subjects
- Informational, technical and educational needs
- Identification of key stakeholder interests

Interviewee Areas of Concern

- VOC ground water plume remediation
- Vapor intrusion and mitigation
- Health concerns
- Cleanup of the DuPont site
- Cleanup of Pompton Lake and area waters
- Economic impacts
- Lack of trust
- Litigation



Interviewees' Goals for CAG

- Nonpolitical vehicle for civil, collaborative dialogue
- Disseminate information
- Improve communications with agencies
- Encourage residents to take appropriate safety precautions
- Develop a common understanding, trust and agreement within the CAG
- Review cleanup proposals
- Reach consensus within the CAG on cleanup recommendations

The Assessment Report

- Summary of interviews results
- Recommendations for:
 - The balance of stakeholder representation
 - An initial core group of stakeholder interests
- Methods to address the needs identified
- Recommendations for design of CAG process

CAG Membership - Key Factors

A productive stakeholder advisory process:

- Group is small enough to allow dialogue
- Group is balanced
- Key stakeholder interests participate
- Members represent and exchange information with a broader constituency

CAG Membership

- Plume area advocates and residents
- P.L. Lake Restoration Committee
- P.L. Environmental Committee (& Realtor)
- P.L. Business
- Technical Professional; P.L. Resident
- Regional Environmental Organization
- Ex-Officio Participants
- CAG Resources

Adversarial Decision Making Processes

CHARACTERISTICS

- Starts with preferred solutions/positions
- Creates win/lose dynamic
- Shows little empathy and attempts to undermine legitimacy
- Selective information sharing
- Bluffs & threats
- Narrow solutions

DRAWBACKS

- Erodes trust
- Undermines accuracy of information (on all sides)

Collaborative Decision Making Processes

CHARACTERISTICS

- Starts with inclusive problem definition and interest identification
- Attempts joint information development
- Welcomes & educates parties
- Promotes joint problem solving
- Generates then evaluates options

TECHNIQUES

- Focus on the problem(s) more than the person
- Know your alternatives
- Focus on interests, not positions
- Invent options for joint gain
- Use objective criteria

Civility

Commitment to Civility

Exploring
Listening
Asking
Respecting
Learning
Deliberating

~~Interrupting, Dominating,
Challenging, Attacking
Accusing~~

The Key to Good Dialogue

Operating Procedures

- CAG Role, Mission & Goals
- Participant Roles & Responsibilities
 - Advisory, attendance, alternates, replacement
- Agency & Facilitator Roles
- Observers & Media
- Committees & Work Groups
- Decision Process & Rules
- Behavioral Ground Rules

CAG Opportunities

- Exchange facts and information
- Understand stakeholder views, desired outcomes
- Vehicle for community understanding of site-related information
- Provide community input to EPA and NJDEP
- Work collaboratively toward common goals
- Develop consensus recommendations
- Role is advisory only

Topics to Prioritize for Discussion

- DuPont Site Cleanup
- Economic Impacts
- Enhancing Dialogue & Trust
- Groundwater Plume Remediation
- Information Sharing
- Lake Restoration
- Vapor Intrusion & Mitigation

- Issues listed alphabetically

Next Steps

- Facilitators will draft Meeting Summary
- Meeting materials will be posted at
 - http://www.epa.gov/region02/waste/dupont_pompton/cag.html
- Next meeting 7:00 PM November 3