

1

00:00:00,080 --> 00:00:02,639

Matthew Tejada: Communities to organize--

2

00:00:02,639 --> 00:00:07,680

What those, what is seen and what
is shared and who is participating,

3

00:00:07,680 --> 00:00:10,485

that in and of itself is
a pretty powerful thing.

4

00:00:10,509 --> 00:00:15,761

These are not photo ops,
we're very clear about that,

5

00:00:16,400 --> 00:00:20,160

it was up to the community
whenever, wherever they felt comfortable,

6

00:00:20,160 --> 00:00:26,800

these were not drive by photo ops, these are
not exercises and extracting information.

7

00:00:26,800 --> 00:00:31,068

We're going to be responsive to what
we heard, it helps focus us,

8

00:00:31,092 --> 00:00:36,148

it helps focus our regional colleagues,
it helps focus our program colleagues,

9

00:00:36,172 --> 00:00:40,646

it helps them in turn bring
in our other federal agencies,

10

00:00:40,670 --> 00:00:43,440

our state colleagues,
our local government folks,

11

00:00:43,440 --> 00:00:46,719

the congressional
delegation on the Hill.

12

00:00:46,719 --> 00:00:49,409

It helps bring all those
things in to focus on note

13

00:00:49,433 --> 00:00:52,719

this is what we heard from the community.

14

00:00:52,719 --> 00:00:55,668

What are we doing about it? What
can we do about it?

15

00:00:55,692 --> 00:01:00,160

Especially in this time, when
for the first time in my career,

16

00:01:00,160 --> 00:01:03,199

first time in most of our lives I think,

17

00:01:03,199 --> 00:01:09,207

unless you've been around for a long time
that we actually are getting some resources

18

00:01:09,231 --> 00:01:11,439

to really attack some problems

19

00:01:11,439 --> 00:01:16,005

that none of these problems are
unexpected or new to us

20

00:01:16,029 --> 00:01:21,368

but we haven't necessarily had
the dollars or the tools or the support

21

00:01:21,392 --> 00:01:25,439

or the leadership mandate
very clearly from the White House

22

00:01:25,439 --> 00:01:27,840

to go attack these issues.

23

00:01:27,840 --> 00:01:33,468

So these tours are really powerful
at focusing the government,

24

00:01:33,492 --> 00:01:36,268

not just EPA in on these issues.

25

00:01:36,292 --> 00:01:40,000

I can tell you a lot of the stops, I
was I was there for the second half,

26

00:01:40,000 --> 00:01:44,508

the latter part of the tour last week and
the amount of time-- the number of times

27

00:01:44,532 --> 00:01:49,040

when we heard issues from
the community and it was like

28

00:01:49,040 --> 00:01:51,108

"Well, you're actually
talking about a HUD issue

29

00:01:51,132 --> 00:01:54,524

but the administrator is
talking to Secretary Fudge

30

00:01:54,548 --> 00:02:00,320

or you're actually talking about a transportation
and a planning issue but I'm already--"

31

00:02:00,320 --> 00:02:04,988

and I'm speaking out of his voice, he
brought up his conversations with secretary

32

00:02:05,012 --> 00:02:06,159

[UNINTELLIGIBLE]

33

00:02:06,159 --> 00:02:09,767

So having that level of focus and
intention right on the ground

34

00:02:09,791 --> 00:02:14,495

with the community face to face,
I'm very hopeful for will help us focus

35

00:02:14,519 --> 00:02:18,568

in this incredibly hopeful
time of having some tools

36

00:02:18,592 --> 00:02:25,840

and some resources to really get in and
fix some of these very challenging issues.

37

00:02:27,599 --> 00:02:30,358

Victoria Robinson: Before we read the next
question, I just want to encourage anybody

38

00:02:30,382 --> 00:02:34,348

if you want to ask your question
or make a comment out loud,

39

00:02:34,372 --> 00:02:35,773

please raise your hand.

40

00:02:35,797 --> 00:02:42,048

If you are on the phone, press *9
and we will then call on you

41

00:02:42,072 --> 00:02:46,400

to be able to ask your
questions, thank you.

42

00:02:46,879 --> 00:02:48,720

I think the next question is up in the--

43

00:02:50,640 --> 00:02:54,908

Matthew Tejada: Yep and I think somebody
thinks the next one is a really tough one

44

00:02:54,932 --> 00:02:56,967

but I'm willing to take
it anyway, Christina.

45

00:02:56,991 --> 00:02:58,508

Christina Motilall: All right, Matt.

46

00:02:58,532 --> 00:02:59,200

I know you will.

47

00:02:59,200 --> 00:03:02,640

This is from Patricia and they ask,

48

00:03:02,640 --> 00:03:06,728

in the WHEJAC meetings last week, several
council members expressed concern

49

00:03:06,752 --> 00:03:11,507

that 60% which is the
non-EJ allocation of benefits

50

00:03:11,531 --> 00:03:14,394

may be used to sustain
harms to their communities.

51

00:03:14,418 --> 00:03:17,440

How will you prevent
this from happening?

52

00:03:17,440 --> 00:03:23,920

Matthew Tejada: Yeah, I think--
even outside of the Justice40,

53

00:03:23,920 --> 00:03:30,400

40% or 60%, I think that is a
more global issue than just the 60%

54

00:03:30,400 --> 00:03:35,864

because even the 40%, even
if we think we're gonna make--

55

00:03:35,888 --> 00:03:42,417

we're going to try to drive 40% of the
benefit to actually benefit communities

56

00:03:42,441 --> 00:03:46,480

with EJ concerns,
right now for the most part,

57

00:03:46,480 --> 00:03:53,280

we still have tools and financing
vehicles and relationships

58

00:03:53,280 --> 00:03:57,680

that we're all part of not
benefiting communities.

59

00:03:57,680 --> 00:04:03,268

So that is-- I think you're asking
a more fundamental question

60

00:04:03,292 --> 00:04:07,040

than even the 60% like
how do we make sure

61

00:04:07,040 --> 00:04:11,748

that government overall
doesn't harm communities anymore,

62

00:04:11,772 --> 00:04:16,560

that all of these new resources
coming down from the Hill,

63

00:04:18,798 --> 00:04:22,288

not only do they are worried, that not
only do they not help communities

64

00:04:22,312 --> 00:04:23,729

but do they actually turn around

65

00:04:23,753 --> 00:04:26,888

and just exacerbate the
same sorts of issues that we all

66

00:04:26,912 --> 00:04:32,880

and that communities have very clearly
been highlighting for a very long time,

67

00:04:32,880 --> 00:04:36,831

whether that's things like
access to housing, or transit

68

00:04:36,855 --> 00:04:42,287

or economic development or health and
healthy food or environmental cleanups,

69

00:04:42,311 --> 00:04:46,320

like how environmental cleanups
and displacement, gentrification,

70

00:04:46,320 --> 00:04:54,080

climate displacement, how do we make
sure that these resources and our focus

71

00:04:54,160 --> 00:04:58,628

does not lead to those negative outcomes
for the most impacted communities anymore.

72

00:04:58,652 --> 00:05:01,099

So I think it's more than just the 40-60%,

73

00:05:01,123 --> 00:05:06,479

I think the 40% looking
at trying to focus on 40%--

74

00:05:08,160 --> 00:05:12,479

The 40% isn't the thing I think that's
the most important thing there,

75

00:05:12,479 --> 00:05:19,919

it's the exercise of going through
who benefits, how do they benefit,

76

00:05:19,919 --> 00:05:23,199

how can we change the

way we think about things,

77

00:05:23,199 --> 00:05:29,698

how can we prioritize things like capacity
building assistance for communities,

78

00:05:29,722 --> 00:05:35,172

for local entities like utilities or
planning departments or cities or tribes,

79

00:05:35,196 --> 00:05:41,874

how do we need to change the way
that the government of the United States

80

00:05:41,898 --> 00:05:46,231

governs to have equitable
and just outcomes.

81

00:05:46,255 --> 00:05:49,455

That's why it's not just Justice40.

82

00:05:49,479 --> 00:05:54,000

If it was just the Justice40
mandate I think that would be a pretty--

83

00:05:54,000 --> 00:05:56,028

that would still be
historic in and of itself.

84

00:05:56,052 --> 00:05:58,800

We haven't had anything like Justice40.

85

00:05:58,800 --> 00:06:04,328

Justice40 is one initiative in one executive
order, there's a bunch of these things

86

00:06:04,352 --> 00:06:07,840

that the president
lined up and pushed out,

87

00:06:07,840 --> 00:06:10,618

most of them in the first
couple of weeks

88

00:06:10,642 --> 00:06:14,240

because of the very clear, I think,

89

00:06:14,240 --> 00:06:19,120

the very clear commitment

and focus and leadership

90

00:06:19,120 --> 00:06:23,520

that the president

signaled right out of the gate

91

00:06:23,520 --> 00:06:26,728

in terms of what he was going to do with

an all of government response

92

00:06:26,752 --> 00:06:29,395

to advancing equity and justice.

93

00:06:29,419 --> 00:06:33,360

That's what a lot of folks

are focused on Justice40,

94

00:06:33,360 --> 00:06:39,600

we have already spent since January
20th, we have spent more hours at EPA

95

00:06:39,600 --> 00:06:44,739

frankly implementing Executive
Order 13985 on racial equity

96

00:06:44,763 --> 00:06:47,887

because we started
working on that in February,

97

00:06:47,911 --> 00:06:52,720

we didn't really start getting going
on Justice40 stuff until this summer.

98

00:06:52,720 --> 00:06:56,387

There's been an incredible amount of
work on an olive government response

99

00:06:56,411 --> 00:06:58,228

to equity and justice.

100

00:06:58,252 --> 00:06:59,788

We haven't figured out--

101

00:06:59,812 --> 00:07:02,907

we don't have all the
answers to all these things yet

102

00:07:02,931 --> 00:07:05,440

by no stretch of the imagination.

103

00:07:05,440 --> 00:07:11,199

So again just to get back to the
question of the 40% and 60% split,

104

00:07:11,199 --> 00:07:16,268

that to me is-- that's a way to kind
of look at how we're doing perhaps,

105

00:07:16,292 --> 00:07:20,384

but that's not what me personally
and a lot of folks are focused on

106

00:07:20,408 --> 00:07:25,499

is that 40% versus 60%, it's looking at
how the government of the United States

107

00:07:25,523 --> 00:07:28,937

governs and how do we
change that entire thing,

108

00:07:28,961 --> 00:07:31,840

how do we
re-steer that ship,

109

00:07:31,840 --> 00:07:36,108

to make sure that not only are
we not exacerbating inequities

110

00:07:36,132 --> 00:07:38,648

and perpetuating
historic injustices

111

00:07:38,672 --> 00:07:44,639

but actually starting to

practice equity and seek justice

112

00:07:44,639 --> 00:07:52,160

so that we can help those communities
that have been left behind for generations.

113

00:07:53,759 --> 00:07:54,955

Christina Motilall: Thank you, Matt.

114

00:07:54,979 --> 00:07:56,857

Are you ready for another question?

115

00:07:56,881 --> 00:07:57,440

Matthew Tejada: Sure.

116

00:07:57,440 --> 00:07:58,720

Christina Motilall: All right.

117

00:07:58,720 --> 00:08:00,400

The question is,

118

00:08:00,400 --> 00:08:05,188

EPA is currently reconsidering the 2020
rule that loosened limitations

119

00:08:05,212 --> 00:08:08,080

on toxic water pollution from power plants.

120

00:08:08,080 --> 00:08:11,408

Is NEJAC involved in bringing an
environmental justice framework

121

00:08:11,432 --> 00:08:15,767

to this important reconsideration and
how can members and affected communities

122

00:08:15,791 --> 00:08:19,625

uplift environmental justice
concerns in this process?

123

00:08:19,649 --> 00:08:22,560

Matthew Tejada: Boy you know that--

124

00:08:22,560 --> 00:08:28,240

NEJAC has developed
a number of work groups

125

00:08:28,240 --> 00:08:32,799

to look at some of the
biggest EJ priorities out there.

126

00:08:32,799 --> 00:08:38,730

There's no way that NEJAC is going
to be able to cover all of the issues

127

00:08:38,754 --> 00:08:40,640

that are priorities.

128

00:08:40,640 --> 00:08:45,680

We have had to work with the NEJAC
leadership to make some choices.

129

00:08:48,000 --> 00:08:52,017

I'm not sure exactly, I don't know if you're
talking about the waters of the US Rule, SOCM

130

00:08:52,041 --> 00:08:55,920

or if it's one-- I know

there's a number of rules--

131

00:08:55,920 --> 00:08:59,028

I guess what I'd say

in addition to that,

132

00:08:59,052 --> 00:09:04,240

I'm not sure if the NEJAC is focused
specifically on the rule you're pointing to,

133

00:09:04,240 --> 00:09:08,228

they do have a water quality work
group that is one of the big things.

134

00:09:08,252 --> 00:09:14,320

I think they're more focused
on still water infrastructure.

135

00:09:14,320 --> 00:09:16,000

I believe I could be wrong though,

136

00:09:16,000 --> 00:09:20,560

there's just things my brain
can't hold on to all the stuff,

137

00:09:20,560 --> 00:09:28,000

but in addition to NEJAC I will say
I am incredibly hopeful and excited

138

00:09:28,880 --> 00:09:32,240

by the leadership of the Assistant
Administrator for the Office of Water

139

00:09:32,240 --> 00:09:37,212

Radhika Fox, she has already come
out with some with some new guidance

140

00:09:37,236 --> 00:09:41,760

that she's pushed out to
states, to really start making sure

141

00:09:41,760 --> 00:09:47,360

that the regulatory effort
over water in the United States

142

00:09:47,360 --> 00:09:51,120

is very much centered
on equity and justice.

143

00:09:51,120 --> 00:09:56,688

I think that's going to be one of the
toughest parts of this administration,

144

00:09:56,712 --> 00:10:06,736

is the water world, it is a part of this
that I am still very much learning about

145

00:10:06,760 --> 00:10:10,142

and I've been here for nine years, I
didn't come from a water background,

146

00:10:10,166 --> 00:10:15,440

I came from an air quality, air
toxics, particulate matter background.

147

00:10:15,440 --> 00:10:19,108

And if you think air quality is tough,
if you're asking this question

148

00:10:19,132 --> 00:10:22,188

you're probably in the water world.

149

00:10:22,212 --> 00:10:29,600

Water is even tougher I think, but I am
encouraged that water is a huge issue.

150

00:10:29,600 --> 00:10:32,907

The NEJAC has a working group, I'm
not sure if it's exactly this

151

00:10:32,931 --> 00:10:36,208

but I am hopeful
that Radhika Fox

152

00:10:36,232 --> 00:10:38,768

and other folks that
she's brought in with her

153

00:10:38,792 --> 00:10:41,827

and the response from our
colleagues in the Water Office

154

00:10:41,851 --> 00:10:46,708

who are finally able to do
the hard work of figuring out

155

00:10:46,732 --> 00:10:52,480

how equity and justice fits into these
very fundamental policy issues and rules

156

00:10:52,480 --> 00:10:53,118

and programs.

157

00:10:53,142 --> 00:10:56,607

I'm hopeful we're going to make
some real substantive progress on that

158

00:10:56,631 --> 00:10:57,741

in this administration.

159

00:10:57,765 --> 00:11:01,648

And again, that's part of
why like the SRF programs,

160

00:11:01,672 --> 00:11:04,888

the State Revolving Funds for
drinking water and wastewater,

161

00:11:04,912 --> 00:11:09,208

plus another one of our water funds
for removing lead from drinking water.

162

00:11:09,232 --> 00:11:15,863

Those are three of the six pilot
programs that EPA has in Justice40.

163

00:11:15,887 --> 00:11:22,880

It's half, half of what EPA is already
implementing on Justice40 is the water world.

164

00:11:22,880 --> 00:11:27,760

So I think that's going to continue
to be a real driver for everything we do

165

00:11:27,760 --> 00:11:29,768

in this administration
in the water world,

166

00:11:29,792 --> 00:11:32,079

is going to be looking out for
equity and justice

167

00:11:32,103 --> 00:11:35,328

and having those tough
conversations and doing the tough work

168

00:11:35,352 --> 00:11:42,040

of really finally bringing
EJ into water.

169

00:11:43,600 --> 00:11:44,800

Christina Motilall: Thanks, Matt.

170

00:11:45,839 --> 00:11:50,148

We do have one question left in
the chat, right now no hands raised.

171

00:11:50,172 --> 00:11:53,760

This question is more
focused for Region 3.

172

00:11:53,760 --> 00:11:57,908

I do know that we have
Samantha Beers who is appearing,

173

00:11:57,932 --> 00:12:02,420

and so we were wondering if maybe
she would be able to assist in this

174

00:12:02,444 --> 00:12:06,127

but I'm going to go ahead and read
the question and see if we can answer it.

175

00:12:06,151 --> 00:12:09,910

So the question is in
from Rachel and it says,

176

00:12:09,934 --> 00:12:13,839

to what extent are you with
EPA taking into account

177

00:12:13,839 --> 00:12:17,331

the New Jersey landmark law that is
approaching implementation

178

00:12:17,355 --> 00:12:18,548

sooner than later?

179

00:12:18,572 --> 00:12:21,668

Western Pennsylvania is the
subject of multiple health studies

180

00:12:21,692 --> 00:12:25,365

from the direct, indirect and
cumulative impacts of emissions

181

00:12:25,389 --> 00:12:29,908

from undisclosed chemicals released

during unconventional fracking operations.

182

00:12:29,932 --> 00:12:34,079

Are you looking at these studies?

183

00:12:34,079 --> 00:12:38,548

Matthew Tejada: So yes, we have
been following the New Jersey law

184

00:12:38,572 --> 00:12:42,399

since it was a bill,
since it was an idea before a bill.

185

00:12:42,399 --> 00:12:46,488

One of the people that-- you
can't give them all the credit

186

00:12:46,512 --> 00:12:49,018

but he deserves the
biggest slice potentially

187

00:12:49,042 --> 00:12:54,399

or one of the biggest slices as a
former NEJAC member, Nikki Sheets.

188

00:12:54,399 --> 00:12:58,768

So we have very much kept up with
and are in regular communication

189

00:12:58,792 --> 00:13:05,507

with the state of New Jersey as they
tussle with the implementation of that law,

190

00:13:05,531 --> 00:13:10,008

it features in our regular
communications and conversations

191

00:13:10,032 --> 00:13:16,160

with the Environmental Council of States,
it is publicly known that ECOS,

192

00:13:16,160 --> 00:13:19,268

that is the main representative
organization for EPA

193

00:13:19,292 --> 00:13:23,362

to engage with all of the environmental agencies across the United States,

194

00:13:23,386 --> 00:13:25,680

at least at the state level.

195

00:13:25,680 --> 00:13:30,480

ECOS, the Environmental Council of States, perfect acronym,

196

00:13:30,480 --> 00:13:34,800

so they have developed an environmental justice leadership group,

197

00:13:34,800 --> 00:13:37,228

New Jersey is part of that leadership group,

198

00:13:37,252 --> 00:13:39,636

so we're having regular conversations with them,

199

00:13:39,660 --> 00:13:43,160

specifically about New Jersey
with New Jersey and other folks

200

00:13:43,184 --> 00:13:45,775

about what that means for
the rest of the United States

201

00:13:45,799 --> 00:13:49,839

and every other state is
watching what New Jersey is up to.

202

00:13:49,839 --> 00:13:52,588

So everyone is very
much looking at that.

203

00:13:52,612 --> 00:13:55,687

To your question about
western Pennsylvania though,

204

00:13:55,711 --> 00:13:59,979

my good friend and even
better colleague Samantha Beers

205

00:14:00,003 --> 00:14:05,683

who has been doing this on this
beat for a lot far longer than I have been,

206

00:14:05,707 --> 00:14:08,922

although that's an age clue
which I didn't intend

207

00:14:08,946 --> 00:14:12,523

but can we unmute Samantha and
see if Samantha has something to say

208

00:14:12,547 --> 00:14:15,279

about what's doing in western PA.

209

00:14:15,279 --> 00:14:19,920

Victoria Robinson: Samantha has the
ability to unmute herself if she wants.

210

00:14:19,920 --> 00:14:21,839

Matthew Tejada: Let's see if she was--

211

00:14:21,839 --> 00:14:23,580

might be signed in

but not paying attention.

212

00:14:23,604 --> 00:14:30,519

Samantha, can you unmute yourself

and did you hear that last question?

213

00:14:34,720 --> 00:14:36,880

Maybe not.

214

00:14:36,880 --> 00:14:41,783

She might have been pulled off screen

but whoever that question came from,

215

00:14:41,807 --> 00:14:47,120

if you wouldn't mind, if you

want us to put you in touch with

216

00:14:47,120 --> 00:14:53,760

the Region 3 EJ office, Samantha
Beers is one of our best most expert

217

00:14:53,760 --> 00:15:01,920

and most successful, most
effective EJ leaders in all of EPA

218

00:15:01,920 --> 00:15:06,308

and you have the good fortune of asking
a question that is in her stomping ground

219

00:15:06,332 --> 00:15:13,040

of Region 3 which is-- well not
New Jersey but Delaware, Maryland

220

00:15:13,040 --> 00:15:15,440

Pennsylvania, West Virginia.

221

00:15:15,440 --> 00:15:18,388

So I'm sure Samantha would love to
engage with you if you would give us

222

00:15:18,412 --> 00:15:22,399

a clue as to how she
can get in touch with you.

223

00:15:22,399 --> 00:15:25,502

Victoria Robinson: Also Matthew, the
person Rachel who asked the question,

224

00:15:25,526 --> 00:15:26,709

she has her hand raised.

225

00:15:26,733 --> 00:15:30,323

Matthew Tejada: Oh, okay do
we want to have Rachel speak?

226

00:15:30,347 --> 00:15:33,812

Victoria Robinson: Yes, I'll
go ahead and allow her to talk.

227

00:15:33,836 --> 00:15:34,880

Matthew Tejada: Awesome.

228

00:15:34,880 --> 00:15:36,000

Victoria Robinson: Go ahead.

229

00:15:36,000 --> 00:15:37,508

Rachel: Can you hear me?

230

00:15:37,532 --> 00:15:38,651

Matthew Tejada: Yes, hey Rachel.

231

00:15:38,675 --> 00:15:39,934

Rachel: Hi thank you so much.

232

00:15:39,958 --> 00:15:43,040

Yeah, as we're going through

233

00:15:43,040 --> 00:15:46,160

and working on towards
implementation of this law,

234

00:15:46,160 --> 00:15:49,347

I actually sat on a panel

with Nikki Sheets last Friday

235

00:15:49,371 --> 00:15:52,639

to discuss the costs of compliance and--

236

00:15:52,639 --> 00:15:55,360

the compliance and

cost recovery of mitigation

237

00:15:55,384 --> 00:15:57,166

potentially for greenhouse gas emissions.

238

00:15:57,190 --> 00:16:00,560

And it just became very clear,

my background is in economics,

239

00:16:00,560 --> 00:16:04,175

that the social costs

are not really right in front

240

00:16:04,199 --> 00:16:09,708

of the federal energy regulatory

commissions purview specifically.

241

00:16:09,732 --> 00:16:15,360

So you mentioned that economics and
sister agency that focuses on economics,

242

00:16:15,360 --> 00:16:18,828

I'd be very interested in being
in touch and learning more

243

00:16:18,852 --> 00:16:21,120

about what they're
actually measuring and how,

244

00:16:21,144 --> 00:16:26,162

because as you can see and from your
background you stated as in air emissions

245

00:16:26,186 --> 00:16:29,748

you know the real hard
costs of healthcare that result

246

00:16:29,772 --> 00:16:35,688

and actually [UNINTELLIGIBLE] Friday this
environmental health network publication

247

00:16:35,712 --> 00:16:39,508

who's been covering the body burden
of fracking for the last several years

248

00:16:39,532 --> 00:16:44,008

for demonstrating that children
are getting cancer and actually dying

249

00:16:44,032 --> 00:16:48,320

from their proximity to these
operations [CLEARING THROAT]

250

00:16:48,320 --> 00:16:52,240

that are not like they've been done 50
years ago, they're very different.

251

00:16:52,240 --> 00:16:56,967

And it just seems that these studies
are not getting enough attention.

252

00:16:56,991 --> 00:17:02,000

So whenever I'm able to speak
in a room like this or that,

253

00:17:02,000 --> 00:17:05,409

I really want to make sure that
people are looking at the studies

254

00:17:05,433 --> 00:17:09,708

that are there, that are really available
for everyone to see around the world.

255

00:17:10,880 --> 00:17:16,981

The Delaware River is under
threat right now for fracking waste

256

00:17:17,005 --> 00:17:20,407

to be transported in and out and then
of course fresh water to be taken out.

257

00:17:20,431 --> 00:17:24,959

And this has been going on for a
decade, everyone says last 10 years,

258

00:17:24,959 --> 00:17:30,799

so if the intent was always to just ravage
this piece of beautiful pristine creation,

259

00:17:30,799 --> 00:17:32,048

then that's the intent, right?

260

00:17:32,072 --> 00:17:35,871

There's been a concerted effort to
that effect, there's cooperation in that

261

00:17:35,895 --> 00:17:37,560

and so where

we see the opportunity--

262

00:17:37,584 --> 00:17:39,428

and when I say we I mean myself

263

00:17:39,452 --> 00:17:44,960

and the organizations that
I work with and coalesce with,

264

00:17:44,960 --> 00:17:48,067

there is this opportunity for
concerted cooperation the other way.

265

00:17:48,091 --> 00:17:49,988

So we're glad to see this is happening,

266

00:17:50,012 --> 00:17:55,200

I'm really grateful to be
able to tune in my drive home

267

00:17:55,200 --> 00:18:00,640

and I really appreciate the deep
breaths and focus on gratitude,

268

00:18:00,640 --> 00:18:06,160

but we see it as New Jersey [UNINTELLIGIBLE]
the nation, we want to go really far

269

00:18:06,160 --> 00:18:10,340

more quickly and stop fossil fuels
completely, so we stop the emissions.

270

00:18:10,364 --> 00:18:13,027

That has to happen but
the industry is still saying

271

00:18:13,051 --> 00:18:16,148

"Hey, we're just going
to focus on the last cost,

272

00:18:16,172 --> 00:18:19,387

which is the amount of money the
energy consumer has to pay."

273

00:18:19,411 --> 00:18:22,320

But why are they poor? Why is anyone poor?

274

00:18:22,320 --> 00:18:25,360

Because they have to pay
for their kids cancer bills,

275

00:18:25,360 --> 00:18:26,880

they have to have missed days off work,

276

00:18:26,880 --> 00:18:31,360

these are the things that

we're identifying in New Jersey.

277

00:18:32,320 --> 00:18:38,103

We consider what should be considered

before projects get passed through,

278

00:18:38,127 --> 00:18:43,022

our permits are given and I just see

such an opportunity for future generations

279

00:18:43,046 --> 00:18:48,559

through work like this, but at the

state and regional level as you said 96%

280

00:18:48,559 --> 00:18:52,976

is not in your control and it's left to

the wildlife what west--

281

00:18:53,000 --> 00:18:56,511

where we are
frankly and it's scary.

282

00:18:56,535 --> 00:18:58,960

And so thank you.

283

00:18:58,960 --> 00:19:02,640

Matthew Tejada: Oh,
thank you for that, Rachel.

284

00:19:02,640 --> 00:19:04,080

I wanna--

285

00:19:04,080 --> 00:19:06,879

I still wanna make sure that
you're in touch with Samantha

286

00:19:06,903 --> 00:19:09,077

and since you're
also speaking of New Jersey

287

00:19:09,101 --> 00:19:11,360

I want to make
sure you're in touch,

288

00:19:11,360 --> 00:19:14,000

I'm probably our best-- our best person,

289

00:19:14,000 --> 00:19:19,574

well we have Tawanna Joseph and as well as
Ameesha Mehta Simpath, in our New York office

290

00:19:19,598 --> 00:19:22,960

which is for Region 2 which
is where New Jersey falls.

291

00:19:22,960 --> 00:19:26,128

So if-- I know you're driving, so please
don't do it while you're driving

292

00:19:26,152 --> 00:19:29,652

but if there's a way you can

get us an email or something,

293

00:19:29,676 --> 00:19:33,919

we'll make sure that you're in touch
with our colleagues in those two places.

294

00:19:33,919 --> 00:19:39,039

I don't want you to say it out loud
since we have the public on--

295

00:19:39,039 --> 00:19:42,068

But if you could get that to us, we'll
make sure you're in touch with them.

296

00:19:42,092 --> 00:19:45,908

And then also, you brought up a
great point about things like

297

00:19:46,640 --> 00:19:53,440

in benefit cost analysis and
really capturing the social cost,

298

00:19:53,440 --> 00:19:56,848

that's something I know just enough
about to know that I shouldn't try

299

00:19:56,872 --> 00:20:00,516

to speak to it because
I'm not an economist,

300

00:20:00,540 --> 00:20:07,428

but for Victoria, maybe one of the things
we should look at in January or February

301

00:20:07,452 --> 00:20:11,907

when we come back
is to have our colleagues

302

00:20:11,931 --> 00:20:15,600

in the National Center on
Environmental Economics come on

303

00:20:15,600 --> 00:20:20,480

and do a piece on where we're
at and what they're thinking about

304

00:20:20,480 --> 00:20:26,880

in terms of cost benefit analysis
and capturing social cost.

305

00:20:26,880 --> 00:20:32,468

And again, one thing I said
earlier is Justice40 is just one thing

306

00:20:32,492 --> 00:20:36,988

that the president has mandated
to advance equity and justice.

307

00:20:37,012 --> 00:20:41,280

He has-- I think in at least
three other places he mandated

308

00:20:41,280 --> 00:20:47,051

advancing our understanding of social costs
of things like greenhouse gas calculations

309

00:20:47,075 --> 00:20:51,587

and methane and I think I
saw at least a handful of those.

310

00:20:51,611 --> 00:20:55,120

So our National Center on
Environmental Economics,

311

00:20:55,120 --> 00:20:58,080

they really look out for us on EJ a lot.

312

00:20:58,080 --> 00:21:01,220

Going back to the other thing
I said, there's only like 37 of us

313

00:21:01,244 --> 00:21:06,240

so we rely on a lot of other brain power
across the agency to look out for EJ.

314

00:21:06,240 --> 00:21:10,248

Our economics friends are some of the
brains that we rely on the most

315

00:21:10,272 --> 00:21:12,559

to look out for us,

316

00:21:12,559 --> 00:21:15,821

so I think it would be a very engaging
and informative session

317

00:21:15,845 --> 00:21:18,348

if we had them on in
one of these future ones,

318

00:21:18,372 --> 00:21:21,600

to have a specific
conversation about that.

319

00:21:21,600 --> 00:21:23,610

Rachel Davis: Thank you so much and
again my name is Rachel Davis

320

00:21:23,634 --> 00:21:26,168

and I work at an
organization called water spirit

321

00:21:26,192 --> 00:21:27,953

and I will be in touch.

322

00:21:27,977 --> 00:21:33,117

We work actually in mental health support
for people who are experiencing eco grief

323

00:21:33,141 --> 00:21:36,428

and that study on Friday was
speaking of the cumulative effects

324

00:21:36,452 --> 00:21:40,799

but specifically with respect to
the mental piece of it, thank you.

325

00:21:40,799 --> 00:21:45,840

Matthew Tejada: Awesome, okay awesome,
we look forward to hearing from you.

326

00:21:48,000 --> 00:21:50,720

What else have we got?

327

00:21:50,720 --> 00:21:53,280

Victoria Robinson: We have
one more comment from John.

328

00:21:53,280 --> 00:21:54,640

Matthew Tejada: Okay.

329

00:21:55,600 --> 00:22:01,200

Oh I believe John and I have
communicated by email, I think.

330

00:22:01,200 --> 00:22:04,470

So I'll read John's question unless
you want to, Christina.

331

00:22:04,494 --> 00:22:05,520

Christina Motilall: No, go ahead, Matt.

332

00:22:05,520 --> 00:22:12,148

Okay, so John is saying he's
been on or has been listening in

333

00:22:12,172 --> 00:22:13,861

on the

inaugural WHEJAC,

334

00:22:13,885 --> 00:22:17,667

White House Environmental Justice

Advisory Council public meeting,

335

00:22:17,691 --> 00:22:23,467

also the NEJAC that-- so that WHEJAC is
an environmental justice advisory council

336

00:22:23,491 --> 00:22:26,960

that points at the White House

and is primarily focused on things like

337

00:22:26,960 --> 00:22:32,788

implementation of Executive Order 14008,
though they're in the works of figuring out

338

00:22:32,812 --> 00:22:35,760

what else they want to look at.

339

00:22:35,760 --> 00:22:40,118

So that's a new body--

at EPA for almost 30 years

340

00:22:40,142 --> 00:22:44,433

we have had the National Environmental

Justice Advisory Council the NEJAC,

341

00:22:44,457 --> 00:22:48,400

it just looks at EPA, the

NEJAC can't go talking about FERC,

342

00:22:48,400 --> 00:22:50,676

the NEJAC can't go

talking to the White House,

343

00:22:50,700 --> 00:22:53,411

it just talks to us and

the EPA administrator.

344

00:22:53,435 --> 00:22:55,948

So John has been
listening to WHEJAC meetings,

345

00:22:55,972 --> 00:23:00,473

he's been listening to the NEJAC meetings,
he's asking a question about fluoridation.

346

00:23:00,497 --> 00:23:02,208

Fluoridation is a national crisis,

347

00:23:02,232 --> 00:23:04,626

the entire fluoridated US
comprises the EJ community.

348

00:23:04,650 --> 00:23:07,788

Can't this issue be addressed
in these community calls?

349

00:23:07,812 --> 00:23:10,559

CDC is responding, why not EPA?

350

00:23:10,559 --> 00:23:15,039

Adding fluoride exposure is contributing
to classroom chemical brain drain

351

00:23:15,039 --> 00:23:17,360

and it is clearly an EJ issue.

352

00:23:17,360 --> 00:23:20,640

Sweeping it under the rug and this
meeting is quite simply more of the same,

353

00:23:20,640 --> 00:23:22,960

please advise, thank you Christina .

354

00:23:22,960 --> 00:23:29,128

Well John, we weren't planning on
talking about fluoridation in this meeting,

355

00:23:29,152 --> 00:23:32,648

we were planning on talking about
the things that people brought up

356

00:23:32,672 --> 00:23:35,596

and so here we are, we're
talking about fluoridation.

357

00:23:35,620 --> 00:23:38,193

I think it's you, I'm not
sure if it's you or not,

358

00:23:38,217 --> 00:23:42,338

somebody else has been emailing
me quite a bit about fluoridation recently

359

00:23:42,362 --> 00:23:47,360

and looking at the environmental
justice aspect of the issue.

360

00:23:47,360 --> 00:23:52,147

This is another issue that I
don't know enough about yet

361

00:23:52,171 --> 00:23:58,080

to really want to speak
about it, publicly especially,

362

00:23:58,080 --> 00:24:03,840

but since you're saying CDC is
responding, I would love to know how

363

00:24:03,864 --> 00:24:07,468

and what the CDC
is responding with.

364

00:24:07,492 --> 00:24:09,708

If you're the person who's
been communicating with me,

365

00:24:09,732 --> 00:24:15,039

if you could send that to me and I hope
you didn't already and I haven't read it,

366

00:24:15,039 --> 00:24:20,159

if not I have a flag but I got a
billion things flagged to read,

367

00:24:21,120 --> 00:24:24,000

not to give myself an excuse,

368

00:24:24,000 --> 00:24:29,166

but if you could send me, it'll
be easier than me trying to find it

369

00:24:29,190 --> 00:24:31,708

if you could just pop it to me potentially.

370

00:24:31,732 --> 00:24:35,141

So tejada.matthew@epa.gov,
I would love to see that

371

00:24:35,165 --> 00:24:39,588

and again just like we're
doing with our colleagues

372

00:24:39,612 --> 00:24:43,468

from Department of Energy and
Health and Human Services, in December,

373

00:24:43,492 --> 00:24:46,610

if this is an issue that a lot

of folks want to hear about,

374

00:24:46,634 --> 00:24:50,799

and if we can help support
the conversation and bring in

375

00:24:50,799 --> 00:24:54,320

some of our other colleagues from CDC,

376

00:24:54,320 --> 00:24:59,611

we frankly haven't talked to them
in a few years in a dedicated way,

377

00:24:59,635 --> 00:25:05,200

so we could absolutely reach out to them,
see where they are on fluoridation

378

00:25:05,200 --> 00:25:12,080

and see if there is an interest in having
a more dedicated conversation about this.

379

00:25:13,039 --> 00:25:17,250

Okay so we don't have any other
questions and the question and answer--

380

00:25:17,274 --> 00:25:20,240

I don't see other
any other hands up.

381

00:25:21,440 --> 00:25:25,039

Victoria Robinson: No we
don't have any at this time.

382

00:25:25,039 --> 00:25:26,240

Matthew Tejada: There's one.

383

00:25:26,240 --> 00:25:28,720

Naira [UNINTELLIGIBLE].

384

00:25:32,320 --> 00:25:35,919

So Naira just gave us a question.

385

00:25:35,919 --> 00:25:38,848

Her state, I hope I

used the right pronoun,

386

00:25:38,872 --> 00:25:44,400

her state Michigan doesn't use
EJSCREEN in the permitting process.

387

00:25:44,400 --> 00:25:49,308

How can EJSCREEN be used as a tool
beyond an acknowledgment

388

00:25:49,332 --> 00:25:53,200

that a community is
exposed to toxic pollutants?

389

00:25:53,200 --> 00:25:55,120

That is a great question.

390

00:25:55,120 --> 00:26:00,240

That is one of the big ticket items
that we are working on at present.

391

00:26:01,360 --> 00:26:04,159

There's there's several parts to it.

392

00:26:08,720 --> 00:26:14,559

EJSCREEN was not initially
designed to be a decision support tool,

393

00:26:14,559 --> 00:26:19,120

it was designed to be a
pre-decisional screening tool,

394

00:26:19,120 --> 00:26:25,107

though that was the mandate
and the marching order given

395

00:26:25,131 --> 00:26:28,720

when the EJ screen
was first created.

396

00:26:28,720 --> 00:26:34,008

Even though it was created to be
a pre-decisional screening tool,

397

00:26:34,032 --> 00:26:39,802

that doesn't mean EJSCREEN
cannot be used in a decisional context,

398

00:26:39,826 --> 00:26:43,919

it does not mean that
EJSCREEN does not have capacity

399

00:26:43,919 --> 00:26:51,840

or potential capacities beyond
what it was initially intended to serve.

400

00:26:51,840 --> 00:26:57,331

So we are very much looking at
and part of the conversation

401

00:26:57,355 --> 00:27:05,760

we are having with states is how to
use environmental justice and equity tools

402

00:27:05,760 --> 00:27:11,120

such as EJSCREEN,
but also other tools including

403

00:27:11,120 --> 00:27:16,828

risk based tools, including tools
that states themselves are deriving

404

00:27:16,852 --> 00:27:22,880

that have much more locally
specific information from their states.

405

00:27:22,880 --> 00:27:28,960

How do we start to use those and
start having a more cumulative view

406

00:27:28,960 --> 00:27:34,960

of the impacts qualitative and
quantitative faced by a community,

407

00:27:34,960 --> 00:27:41,397

and then what is the
implication of an individual permit

408

00:27:41,421 --> 00:27:52,640

and what is permitted in that permit to
add to potentially that cumulative load

409

00:27:52,640 --> 00:27:54,960

faced by a community.

410

00:27:54,960 --> 00:28:00,720

We're not there yet, this
is the first administration

411

00:28:00,720 --> 00:28:09,868

that is not just supporting but has
put a huge priority on making progress

412

00:28:09,892 --> 00:28:16,218

on using tools like EJSCREEN
and others to really come to a place

413

00:28:16,242 --> 00:28:21,628

where we have a robust ability to
analyze for environmental justice

414

00:28:21,652 --> 00:28:29,200

which would very much center on issues of
disproportionality and cumulative impacts

415

00:28:29,200 --> 00:28:34,559

and not only how do you analyze for
those things which is one piece,

416

00:28:34,559 --> 00:28:38,559

but then how do you take
the results of that analysis

417

00:28:38,559 --> 00:28:45,120

with our existing statutes, our environmental
statutes and our civil rights statutes

418

00:28:45,120 --> 00:28:54,000

and make sure that we are using our statutes
in ways that comply with the spirit of the law

419

00:28:54,000 --> 00:29:00,068

and provide adequate protection
for the health and environments

420

00:29:00,092 --> 00:29:03,679

of the most impacted communities.

421

00:29:03,679 --> 00:29:07,388

If there's any single priority
amongst the many priorities

422

00:29:07,412 --> 00:29:13,600

we have floating around on EJ
at EPA and beyond EPA right now,

423

00:29:13,600 --> 00:29:17,628

that very well might be the biggest one,
it also might be the toughest one.

424

00:29:17,652 --> 00:29:22,640

So we don't have awesome
answers for you yet.

425

00:29:22,640 --> 00:29:27,078

I see Charles Lee, my good

friend and colleague is on the line.

426

00:29:27,102 --> 00:29:29,488

I don't know if we want
to elevate on Charles real quick

427

00:29:29,512 --> 00:29:32,559

and see if Charles has
anything to add to this.

428

00:29:32,559 --> 00:29:36,268

Charles is actually--
he's the Senior Advisor for EJ

429

00:29:36,292 --> 00:29:40,640

within the Office of
Environmental Justice at present,

430

00:29:40,640 --> 00:29:46,080

and he has really been leading that
lookout almost totally dedicated

431

00:29:46,080 --> 00:29:49,872

in this administration to
just focusing on that issue.

432

00:29:49,896 --> 00:29:53,520

Charles, I don't know if
you can come off mute.

433

00:29:53,520 --> 00:29:53,998

There you are.

434

00:29:54,022 --> 00:29:58,480

Is there anything additionally
you want to say about that, Charles?

435

00:30:00,640 --> 00:30:03,347

He might not be, it's
it says you're off mute

436

00:30:03,371 --> 00:30:07,720

but I can't hear you if
you're talking, Charles.

437

00:30:11,520 --> 00:30:12,480

Oh wow.

438

00:30:12,480 --> 00:30:13,788

Victoria Robinson: He
might be in the process,

439

00:30:13,812 --> 00:30:16,480

I tried promoting him
to panelists he might be,

440

00:30:16,480 --> 00:30:19,296

in the process of maybe being switched
out but this is kind of slow

441

00:30:19,320 --> 00:30:21,847

and I know we've been
having wonky times today.

442

00:30:21,871 --> 00:30:24,799

Matthew Tejada: Yeah,
yeah Zoom, Zoom.

443

00:30:24,799 --> 00:30:27,312

I don't know, I mean most
kids are out of school already,

444

00:30:27,336 --> 00:30:28,871

it's a short week for most folks

445

00:30:28,895 --> 00:30:32,880

but for some reason Zoom is
really having a tough day.

446

00:30:32,880 --> 00:30:36,960

Victoria Robinson: No, I think it's because
just the last couple days it updated.

447

00:30:36,960 --> 00:30:37,919

Matthew Tejada: Oh!

448

00:30:37,919 --> 00:30:40,531

Victoria Robinson: Yeah updated
and I know mine did yesterday

449

00:30:40,555 --> 00:30:42,406

so there might be some--

450

00:30:42,430 --> 00:30:43,039

Matthew Tejada: Oh!

451

00:30:43,039 --> 00:30:43,919

Victoria Robinson: Yeah.

452

00:30:43,919 --> 00:30:48,960

So Charles, I don't know if you are--
if you can speak or hear.

453

00:30:52,240 --> 00:30:55,279

You've got permission
to talk if you want.

454

00:30:55,279 --> 00:30:55,915

He may not.

455

00:30:55,939 --> 00:30:56,969

Matthew Tejada: No, it's not.

456

00:30:56,993 --> 00:30:57,519

All right, well.

457

00:30:57,519 --> 00:31:02,881

We'll have to move on but I'm sure he
would have a lot deeper insight than I do,

458

00:31:02,905 --> 00:31:04,327

I gave you kind of the surface,

459

00:31:04,351 --> 00:31:08,000

he'd actually be able to go
under the surface a little bit more.

460

00:31:08,000 --> 00:31:11,692

but that's--I don't know.

461

00:31:11,716 --> 00:31:14,030

Is it any indication

of the serious of it

462

00:31:14,054 --> 00:31:16,048

that we're taking

an individual like Charles Lee

463

00:31:16,072 --> 00:31:21,048

and pretty much fully dedicating

his efforts and brain to that issue.

464

00:31:21,760 --> 00:31:26,419

This is one of the biggest issues that

we're wrestling with in this administration

465

00:31:26,443 --> 00:31:32,000

and it's because this is--

466

00:31:32,000 --> 00:31:34,150

this issue isn't going to

solve all the EJ problems,

467

00:31:34,174 --> 00:31:37,283

but from my perspective the
issue of cumulative impacts

468

00:31:37,307 --> 00:31:40,121

and how does that translate
into things like permitting

469

00:31:40,145 --> 00:31:43,840

and how do we use tools like
EJSCREEN to get us there

470

00:31:43,840 --> 00:31:48,559

is a linchpin, it's a keystone issue that

471

00:31:48,559 --> 00:31:51,848

if we're really going to make
environmental regulation work

472

00:31:51,872 --> 00:31:56,172

for communities with EJ concerns,
that has got to be figured out

473

00:31:56,196 --> 00:32:03,840

and this is the first administration that I think understands the implications of that

474

00:32:03,840 --> 00:32:10,805

and has signed itself up for doing the very hard work of doing the figuring out

475

00:32:10,829 --> 00:32:15,760

and really making the environmental regulatory effort of the United States

476

00:32:15,760 --> 00:32:21,182

finally wrap its hands around the realities of communities

477

00:32:21,206 --> 00:32:25,360

with cumulative disproportionate impacts.

478

00:32:26,840 --> 00:32:28,399

Right.

479

00:32:28,399 --> 00:32:32,546

So we're starting to lose folks, I think
we're starting to wind down potentially.

480

00:32:32,570 --> 00:32:37,679

If anybody has anything else raise
your hand real quick or pop us a note,

481

00:32:37,679 --> 00:32:44,720

otherwise I think we might be coming to
close out a little bit early this afternoon.

482

00:32:47,840 --> 00:32:52,960

Victoria Robinson: Yeah, so we've got the--
I forgot to update this, my apologies.

483

00:32:52,960 --> 00:32:59,279

The next call is set for December
7th at 2 PM eastern time,

484

00:32:59,279 --> 00:33:02,640

or the next community

engagement call.

485

00:33:02,640 --> 00:33:03,519

Matthew Tejada: Okay.

486

00:33:03,519 --> 00:33:06,737

Oh yeah that's the old one, so the next one's December 7th.

487

00:33:06,761 --> 00:33:07,498

Victoria Robinson: Correct.

488

00:33:07,522 --> 00:33:09,799

Matthew Tejada: But it is still at 2 PM eastern,

489

00:33:09,823 --> 00:33:14,008

you can still find all of the same information on that URL

490

00:33:14,032 --> 00:33:17,200

that Victoria has pulled up.

491

00:33:17,519 --> 00:33:26,799

And beyond that, please stay in touch with us through joining our listserv,

492

00:33:26,799 --> 00:33:32,399

all information about these meetings, other meetings, grants,

493

00:33:32,399 --> 00:33:37,987

any other financial stuff, big doings, we send out through the listserv.

494

00:33:38,011 --> 00:33:44,880

We also now have our own Twitter handle @EPAEnvjustice.

495

00:33:44,880 --> 00:33:50,960

We're able to push out even more different information through that Twitter handle.

496

00:33:50,960 --> 00:33:54,868

I did something earlier today, I'm
gonna send it to you, Christina

497

00:33:54,892 --> 00:33:57,120
for a fun little tweet out,

498

00:33:58,240 --> 00:34:02,928
but we send out uplifting
stuff as well as just information

499

00:34:02,952 --> 00:34:07,760
and we try to really make sure that
we're curating stuff that is meaningful

500

00:34:07,760 --> 00:34:13,040
and important to EJ leaders and
EJ communities and their partners.

501

00:34:13,040 --> 00:34:16,320
And if you have any
follow-up questions,

502

00:34:16,320 --> 00:34:23,040

again if you know any of our names, you can
email us, it's lastname.firstname@EPA.gov

503

00:34:23,040 --> 00:34:31,214

or we have our standing
environmental-justice@EPA.gov email address

504

00:34:31,238 --> 00:34:36,226

that we have that staffed
with a dedicated person

505

00:34:36,250 --> 00:34:38,879

just to handle the incoming
through that to make sure

506

00:34:38,879 --> 00:34:42,079

that we're responsive to
every single thing that we get.

507

00:34:42,079 --> 00:34:44,463

So we look forward to
hearing from everyone.

508

00:34:44,487 --> 00:34:48,000

I know a few folks are
going to follow up with us.

509

00:34:48,000 --> 00:34:53,507

Otherwise again, please take
some time to show some gratitude

510

00:34:53,531 --> 00:34:57,548

to those you love, to your
family, to your neighbors,

511

00:34:57,572 --> 00:35:00,320

please be kind to
folks this week.

512

00:35:00,320 --> 00:35:06,880

There's a lot of anxiety and there's
a lot of ugliness in the world right now.

513

00:35:07,839 --> 00:35:14,000

I think environmental justice has always
been about lifting up love and respect

514

00:35:14,000 --> 00:35:17,228

for one another, for
your fellow human beings.

515

00:35:17,252 --> 00:35:21,760

This is a great week to just
remind ourselves to practice that.

516

00:35:21,760 --> 00:35:25,783

Whoever you are, wherever
you are, this is my favorite holiday,

517

00:35:25,807 --> 00:35:28,960

please take some
time just to take off.

518

00:35:28,960 --> 00:35:33,449

I hope everyone is in a place
and has the ability to do that.

519

00:35:33,473 --> 00:35:35,567

I know not everyone has
the privilege of doing so.

520

00:35:35,591 --> 00:35:39,760

I hope everyone can find at
least some time in this week though

521

00:35:39,760 --> 00:35:44,320

to take some time off for yourself,
take some time off for your loved ones,

522

00:35:44,320 --> 00:35:49,200

spend some time, having some
good food in a safer way as you can

523

00:35:49,200 --> 00:35:54,400

and we look forward to talking
to folks again on December 7th.

524

00:35:54,400 --> 00:36:00,320

And that'll set us up for the next last

run of the holidays into 2022.

525

00:36:00,320 --> 00:36:04,640

So thank you everyone. I look forward to talking to you all again.

526

00:36:04,720 --> 00:36:08,707

Thank you Victoria and Christina and Jazz and thank you to our interpreters,

527

00:36:08,731 --> 00:36:12,168

I didn't thank you at the very beginning, Michelle and Julie,

528

00:36:12,192 --> 00:36:16,079

thank you all so much for interpreting for us today.

529

00:36:16,079 --> 00:36:20,200

Victoria Robinson: Thank you everyone.