

Data Quality Record for Long-Term Performance Goals

Long-Term Performance Goal Text: By September 30, 2026, all EPA programs and regions will implement program and region-specific disability access plans.

Corresponding Annual Performance Goal: Percentage of EPA programs and regions that have implemented program and region-specific disability access plans.

Goal Number/Objective: Goal 2/Objective 2.2

NPM Lead: Office of Environmental Justice and External Civil Rights (OEJECR)

1a. Purpose of Long-Term Performance Goal:

The purpose of this long-term performance goal (LTPG) is to ensure every EPA community outreach and engagement activity considers the needs of persons with disabilities and provides persons with disabilities needed reasonable accommodations and appropriate auxiliary aids and services where necessary so they may effectively participate in EPA programs and activities.

This long-term performance goal will also help ensure that EPA is complying with its legal obligations under [Section 504 of the Rehabilitation Act of 1973](#), and EPA's implementing regulation of [40 CFR Part 12](#), which provide that no person, shall, on the basis of disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity conducted by EPA. All EPA national programs and regional offices will have in place program and regional office-specific plans to help ensure their programs and activities are accessible to persons with disabilities and EPA will comply with its legal responsibilities, EPA's upcoming FY 2024 Order on "Ensuring Meaningful Access for Persons with Disabilities to EPA Conducted Programs, Services and Activities," as well as and in furtherance and support of [Executive Order \(EO\) 13985 - Advancing Racial Equity and Support for Underserved Communities Through the Federal Government](#) and [EO 14091 Further Advancing Racial Equity and Support for Underserved Communities Through the Federal Government](#), which includes specific priority commitments related to disability access.

1b. Performance Measure Term Definitions:

EPA programs and regions: The starting point is the 9 headquarters offices as listed below and EPA's 10 regional offices.

Headquarters Offices:

- [Office of the Administrator](#)
- [Office of Air and Radiation](#)
- [Office of Chemical Safety and Pollution Prevention](#)
- [Office of Enforcement and Compliance Assurance](#)
- [Office of Environmental Justice and External Civil Rights](#)
- [Office of International and Tribal Affairs](#)
- [Office of Land and Emergency Management](#)
- [Office of Research and Development](#)
- [Office of Water](#)

Implement: For this LTPG, the headquarters office or region-specific disability access plan will have been implemented when the plan has been put into practice.

Program and region-specific disability access plans: Program and region-specific plans for ensuring meaningful access for persons with disabilities, consistent with FY 2024 EPA Order on “Ensuring Meaningful Access for Persons with Disabilities to EPA Conducted Programs, Services and Activities.”

Legal obligations under Section 504 of the Rehabilitation Act of 1973, and EPA’s implementing regulation at [40 C.F.R. Part 12](#): EPA is obligated to provide reasonable accommodations such that persons with disabilities – including applicants, participants, personnel of other Federal entities, and members of the public, can meaningfully access and participate in EPA sponsored programs and activities. This obligation includes that EPA provide necessary auxiliary and services as well take appropriate steps to ensure effective communication to provide meaningful access and participation. It also includes ensuring that EPA facilities as well facilities used by EPA in carrying out EPA programs, services, or activities, be physically accessible to persons with disabilities.

1c. Unit of Measure:

The percentage of EPA programs and regions.

2a. Data Source:

Each implicated headquarters office and regional office will submit plans quarterly, generally within the month after the end of a quarter, until all disability access plans are in place.

2b. Data needed for interpretation of (calculated) Performance Result:

The submission of completed disability access plans. The FY 2023 baseline is 0.

3. Calculation Methodology:

Quarterly results will be calculated cumulatively, with the number of headquarters offices and regions submitting plans for that period representing the numerator. The total number of implicated headquarters offices and regions will be the denominator.

4. Quality Assurance/Quality Controls:

The FY 2024 EPA Order on “Ensuring Meaningful Access for Persons with Disabilities to EPA Conducted Programs, Services and Activities” will be used to determine whether the disability access plans meet the necessary requirements. The Office of External Civil Rights Compliance (OECRC) will work with leaders in EPA’s headquarters offices and regions by providing technical assistance for developing and implementing program and region-specific disability access plans.

5. Data Limitations/Qualifications:

The data are subject to the verification from headquarters offices and regions that a program or region-specific disability access plan has been implemented.

6. Technical Contact:

Lilian Dorka, 202-564-9649, (OEJECR)

7. Certification Statement/Signature:

I certify the information in this DQR is complete and accurate.

PDAAsignature Original signed by Theresa Segovia **Date** 5/6/2024