Federal Civil Rights Compliance for Recipients & Subrecipients of EPA Financial Assistance Webinar September 19, 2024 – Helpful Links

Civil Rights Laws and Acts

- Section 504 of Rehab Act of 1973
- Age Discrimination Act of 1975
- <u>Title IX of the Education Amendments of 1972</u>
- Section 13 of the Federal Water Pollution Control Act Amendments of 1972

Civil Rights Executive Orders

- Executive Order 12898 of February 11, 1994
- Executive Order 14096 of April 21, 2023

Civil Rights Federal Regulations

- <u>40 CFR 7.100 Intimidation and retaliation prohibited</u>
- <u>40 CFR 7.35 Specific prohibitions</u>
- <u>40 CFR 7.85 Recipients</u>

EPA Civil Rights Compliance Role

- Office of External Civil Rights Compliance
- <u>Process and Criteria for Prioritizing and Selecting Affirmative Compliance Reviews</u>

Recipient and Subrecipient Civil Rights Compliance Role

- EPA Grant Terms and Conditions
- EPA Subaward Policy
- Tips for Completing EPA Form 4700-4
- <u>Civil Rights Guidance on Procedural Safeguards</u>
- Case Resolution Manuel